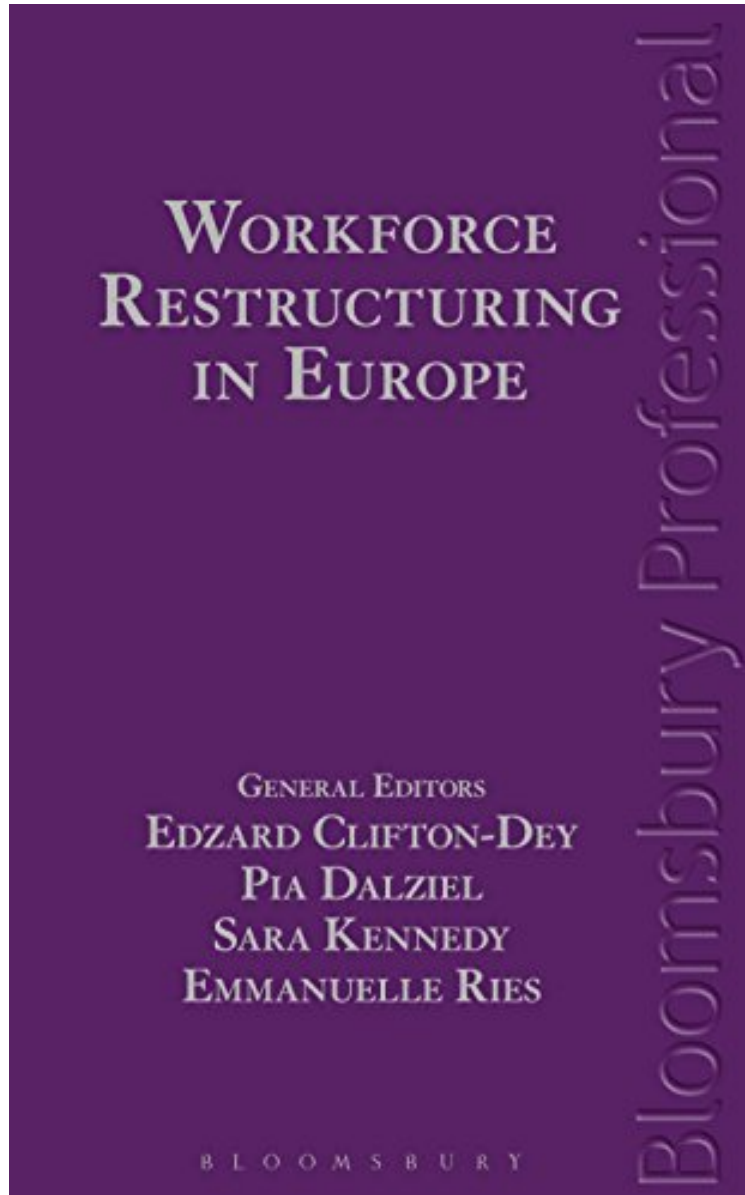


[Free read ebook] Workforce Restructuring in Europe

Workforce Restructuring in Europe

Miller Rosenfalck LLP

**Download PDF / ePub / DOC / audiobook / ebooks*



DOWNLOAD



READ ONLINE

#3894652 in eBooks 2016-05-03 2016-05-03 File Name: B01F4OSJ6I | File size: 25.Mb

Miller Rosenfalck LLP : Workforce Restructuring in Europe before purchasing it in order to gauge whether or not it would be worth my time, and all praised Workforce Restructuring in Europe:

The brand new title that provides practical employment law guidance on HR restructuring matters across 30 European

jurisdictions. Offering straightforward information on issues which are commonly faced by businesses during various kinds of restructuring, it looks at: the reorganisation of a workplace or group of companies; downsizing or closure of a business; restructuring due to relocation; and when outsourcing is being considered. The book assists readers to focus on what needs to be done 'now' as well as to plan for the timing, consultation, costs, morale implications and processes involved in each stage of the restructure. Individual 'State' chapters aid practical comparison. These scenarios are examined across the 28 EU member states plus Norway and Switzerland, each in their own chapter, to allow for practical comparison across various jurisdictions. An introductory chapter on EU minimum standards helps the reader to place each country within the context of EU law. Each chapter follows the same template to allow for easy comprehension of how to approach the same issue across borders. They cover: -Employment Status -Process for individual redundancies -Process for collective redundancies -Works Council and consultation requirements -Employment implications of business transfers -Unilateral and mutually agreed changes to terms and conditions of employment Local status of legislation and case law To keep the book user-friendly, legislation and case law are addressed in such a way that presents the current local primary and secondary status of each, without excessive use of unnecessary citations. Who should consider buying this book? This is an essential title for all employment law practitioners and HR specialists who work for, or advise, businesses that have offices in multiple European states.

[Workforce Restructuring in Europe] encompasses a variety of matters pertaining to workforces at different times and in various locations...it is a challenge expertly taken on by the four co-authors...peppered with practical tips, examples and mini case studies...an authoritative, practical starting point for those who need a quick resume of key legal issues on a local level for practical planning exercises. It will be invaluable to HR professionals and others who have to grapple with complex transnational restructures, working to tight deadlines. -- Paul Secher Employment Lawletter (JSB) About the Author Each author from ebl miller rosenfalck is recognised in Chambers Global within their specialism. Edzard Clifton-Dey is a dual employment Lawyer. He is recognised for his experience of counselling clients on cross-border employment issues. Pia Dalziel is a dual qualified corporate/commercial lawyer. Sara Kennedy is an employment lawyer and recognised for her employment work. Emmanuelle Ries advises on English employment law over the life of the employment relationship, mostly with an international element. She is recognised as a Foreign Expert in UK employment.