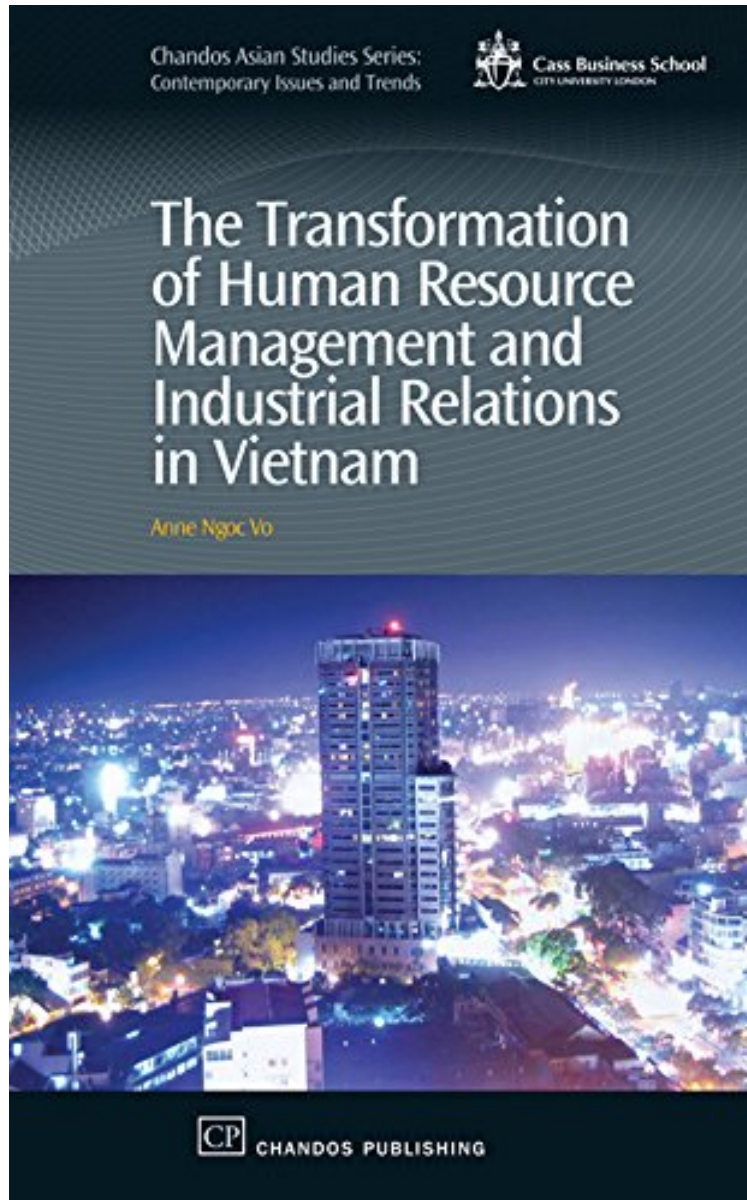


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Anne Vo

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This essential reference reviews recruitment and selection, training and development, performance management and union relations in a sample of multi national companies (MNCs) and local firms in Vietnam. It addresses the transfer of human resources management (HRM) systems across borders and the transformation of HRM practices in Vietnam in the context of a developing and transitional economy. The book extensively examines the attraction of younger generations to HRM systems in developing countries, the 'brain drain' phenomenon and the local firms potentially losing commercial competitiveness in their own country. The book also reviews the catalyst role of MNCs in the management of human resources. Covers HRM in Vietnam – an area barely covered in other books. Covers two of the most important types of enterprises in Vietnam: multinational companies and state-owned enterprises. Contributes to knowledge in a number of key areas including globalisation, social transformation, and diffusion of best practice by multinational corporations.

About the Author Dr Anne N. Vo is a lecturer at the University of Wollongong, Australia. She researches and publishes in the areas of international and comparative HRM, focusing on Asian countries, the transfer of multinational companies' IR/HRM policies and practices across borders and the transformation of HR systems in developing countries.