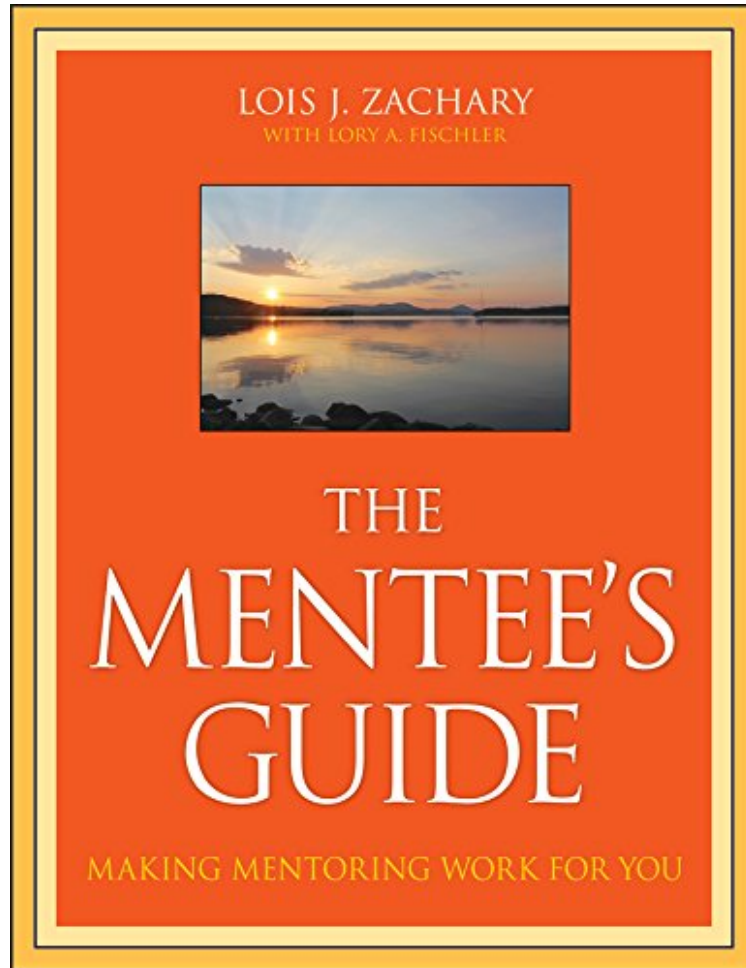


## The Mentee's Guide: Making Mentoring Work for You

*Lois J. Zachary, Lory A. Fischler*  
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**Lois J. Zachary, Lory A. Fischler : The Mentee's Guide: Making Mentoring Work for You** before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Mentee's Guide: Making Mentoring Work for You:

0 of 0 people found the following review helpful. Excellent "workbook" for Mentees to take charge of their mentoring learning opportunities  
By Ma. Carmen L. Testa  
This book is a good starting point for anyone who wants to make the most of their mentoring opportunities. The process, approach, and exercises are practical and can help a mentee prepare herself for mentoring. What I like about it is that it puts the initiative squarely on the shoulders of the mentee and dispels the notion that one needs to passively wait for a mentor to start the relationship. The mentor-mentee relationship is co-created. It gives helpful tips on how to define one's SMART goals, considerations on how to choose one's mentor, how to handle/end a mentoring relationship that's not working, and much more. If you're getting ready to be mentored, using this book will definitely make your mentoring more productive and successful.  
0 of 0 people found the following review helpful. Five Stars  
By Alderman Sonny Sorrentino M.A. Intern, CADC, CSAI love it!  
0 of 0

people found the following review helpful. Must have  
By Lainie I bought this as a guide to a new Mentor/Coaching program I implemented in my workplace. It has been an invaluable tool!

**PRAISE FOR THE MENTEE'S GUIDE** "The Mentee's Guide inspires and guides the potential mentee, provides new insights for the adventure in learning that lies ahead, and underscores my personal belief and experience that mentoring is circular. The mentor gains as much as the mentee in this evocative relationship. Lois Zachary's new book is a great gift." —Frances Hesselbein, chairman and founding president, Leader to Leader Institute "Whether you are the mentee or mentor, born or made for the role, you will gain much more from the relationship by practicing the fun and easy A-to-Z principles of The Mentee's Guide by the master of excellence, Lois Zachary." —Ken Shelton, editor, Leadership Excellence "With this deeply practical book filled with stories and useful exercises, Lois Zachary completes her groundbreaking trilogy on mentoring. Must-reading for those in search of a richer understanding of this deeply human relationship as well as anyone seeking a mentor, whether for new skills, job advancement, or deeper wisdom." —Laurent A. Parks Daloz, senior fellow, the Whidbey Institute, and author, *Mentor: Guiding the Journey of Adult Learners*

"A companion to the bestselling books, *The Mentor's Guide* and *Creating a Mentoring Culture*, this practical volume offers ideas and suggestions for making the most of a valuable mentoring opportunity for the mentee. The book provides a roadmap with guideposts along the path from selecting a mentor to transitioning into the role of mentor, creating a viable culture of mentoring and facilitating effective relationships. It is comprehensive, accessible and illustrated with extensive real-life examples from those who have experienced powerful mentoring relationships. Although the guide primarily focuses on mentoring related to work and professional development, its wisdom is applicable to personal mentoring as well. In conclusion, it assists all of us take charge of envisioning and realizing our futures, leading to better lives and more rewarding and valuable work." —NACADA Journal, Issue 30(1) (Spring 2010) "From the Inside Flap" "The greatest gift one can give, other than love, is to help another learn! The *Mentor's Guide* has made that gift-giving compelling, comfortable, and competent. Every leader who cares about nurturing talent and facilitating excellence will find this book a joy to read and a jewel to share." "Managers as Mentors" "Life is an adventure and *The Mentor's Guide* generates excitement and energy for the journey. Full of pragmatic, comprehensive ideas for those whose passion is developing leaders, it is guaranteed to be all you will need to cultivate a fruitful and fun mentoring journey. The adventure begins and ends within these pages!" —Carrole A. Wolin, president, National Institute for Leadership Development "Zachary has written a comprehensive and accessible review of the complex and sometimes contradictory process of mentoring. She conceptualizes mentoring as a relationship of adult learning and complements this analysis with numerous illustrations, exercises, and suggestions for good practice. Written in a conversational yet critical way, and full of recognizable vignettes, *The Mentor's Guide* is a wonderfully helpful compendium of ideas and resources that can be read profitably by novice and experienced mentors alike." —Stephen Brookfield, distinguished professor, University of St. Thomas, Minneapolis "Zachary shares stories, strategies, tips, and tools that demystify the most elemental form of informal learning and provides resources for taking the mentoring relationship to a deeper level of fulfillment." —Victoria J. Marsick, Teachers College, Columbia University "This guide goes beyond simply establishing a framework for a successful mentoring experience and providing some helpful 'how tos.' It is a compendium of virtually everything we know on making a mentoring relationship or program successful." —F. Richard Lennon, vice president and chief information officer, Nordstrom, Inc. "Thoughtful and rich with advice, *The Mentor's Guide* inspires and guides the potential mentee, provides new insights for the adventure in learning that lies ahead, and underscores my personal belief and experience that mentoring is circular. The mentor gains as much as the mentee in this evocative relationship. Lois Zachary's new book is a great gift." —Frances Hesselbein, chairman and founding president, Leader to Leader Institute "Whether you are the mentee or mentor, born or made for the role, you will gain much more from the relationship by practicing the fun and easy A-to-Z principles of *The Mentee's Guide* by the master of excellence, Lois Zachary." —Ken Shelton, editor, "Leadership Excellence" "With this deeply practical book filled with stories and useful exercises, Lois Zachary completes her groundbreaking trilogy on mentoring. Must-reading for those in search of a richer understanding of this deeply human relationship as well as anyone seeking a mentor, whether for new skills, job advancement, or deeper wisdom." —Laurent A. Parks Daloz, senior fellow, the Whidbey Institute, and author, "Mentor: Guiding the Journey of Adult Learners"