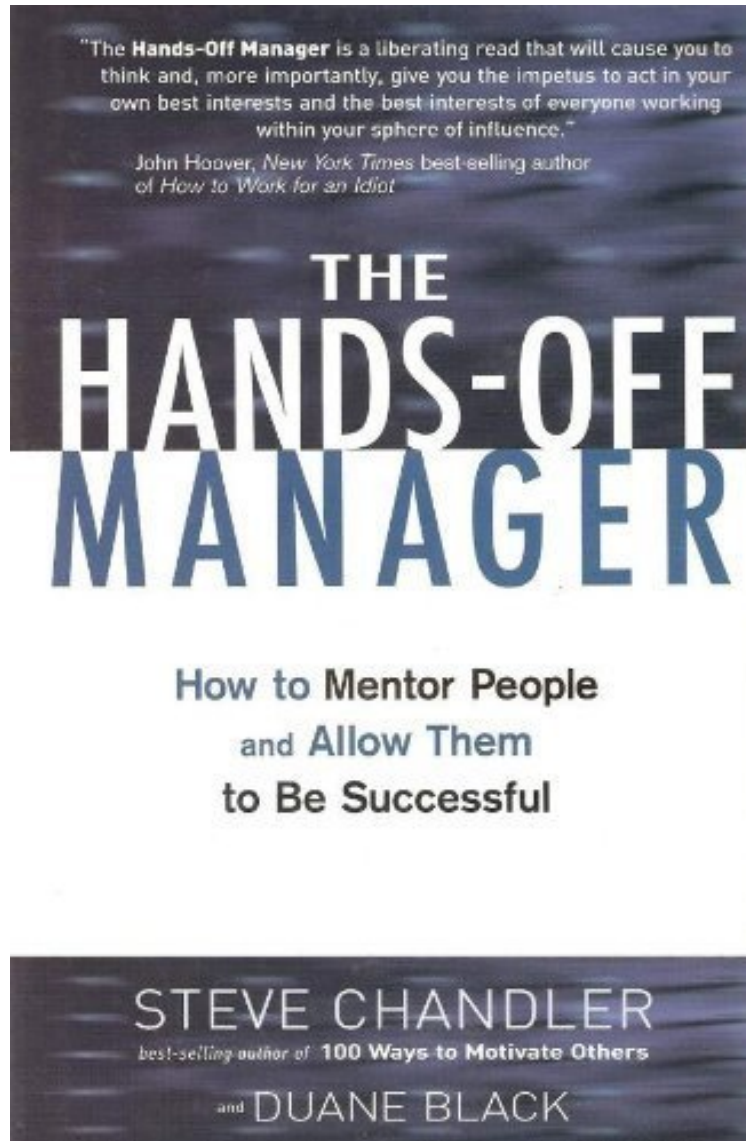


The Hands-Off Manager: How to Mentor People and Allow Them to Be Successful

Steve Chandler, Duane Black

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Steve Chandler, Duane Black : The Hands-Off Manager: How to Mentor People and Allow Them to Be Successful before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Hands-Off Manager: How to Mentor People and Allow Them to Be Successful:

0 of 0 people found the following review helpful. More than a business book! This is a great manual for living a successful life!By WilsonMore than a business book! This is a great manual for living a successful life!I've read a

number of Steve Chandler's books over the years and have never been disappointed. I had this one on my radar for years - but never picked it up until I got a recommendation to read it - FROM THE AUTHOR! (Yep, that's right... Steve himself said, "this is a book you should read." And, WOW... All along I was thinking "business book" - but now that I've highlighted every third page I have come to see it as a beautiful set of life lessons. Read it Now. Read it Now. Read it Now. That's what W.Clement Stone would have said. 0 of 0 people found the following review helpful. excellent book to reset your management philosophy By moghop The book gives you peaceful mind. A recommended piece of work, for those who are stressed out of all the things you think you have to do. It seems to make life so much easier. It makes a difference in you everyday. 0 of 0 people found the following review helpful. Great insights By David H Cohn Very practical and useful It allows one to see the unseen and take control of those things that we do not realize are influencing our behavior.

The #1 reason cited in exit interviews for an employee quitting is "my manager." Most managers and executives not only aren't aware of this obvious problem, but probably wouldn't know what to do about it if they did. Today's employees do not respond to the old hands-on, militaristic management styles. They are highly independent, individual professionals with their own fully developed ideas. Leaders and managers who try to micro-manage them will inevitably confront wide-spread disgruntlement, absenteeism, and turnover...and increase their own and their employees' stress levels. In *The Hands-Off Manager*, Chandler and Black offer a new vision for all managers. With stories, examples, and vibrant activities for the reader to practice, this book shows any manager--new or seasoned--how to coach and mentor employees rather than hover over their shoulders and goad them into action. In this system, each employee's strengths are honored and honed in a climate of partnership and mutual goal-setting. Chandler, whose *100 Ways to Motivate Others* is a best-selling favorite with small and large businesses alike, has called *The Hands-Off Manager* "my most original work to date" because it finally solves the age-old problem of getting the best performance out of people without frustrating yourself and them. *The Hands-Off Manager* and its breakthrough content will take its place beside *In Search of Excellence*, *The One Minute Manager*, and *Who Moved My Cheese?* as an instant classic that will forever change the way we lead and manage.

About the Author Steve Chandler has achieved the heights of public speaking and seminar training success, with more than twenty Fortune 500 clients. Chandler is a successful author, and his books include *100 Ways to Motivate Yourself*, *100 Ways to Motivate Others*, and *Reinventing Yourself*.